



Survey of Boston Poll Workers

CONFIDENTIAL
DO NOT write your name on this sheet

1. Did you work as a poll worker in the November 4th State (Presidential) Election?
- Yes No
- a. If you answered NO, what was the most important reason you did not work at the polls on Election Day? Please select only ONE.
- Pay was too low Training was not good enough
- Illness/poor health Concerned about operating voting equipment
- Day was too long Did not think I could do a good job
- Difficulty with transportation/ride to the poll Other (please specify)
- Difficulty with child care
- Had to work other job

2. What is your gender?
- Male Female
3. Of the following categories, which comes closest to your age?
- 18-25 56-65
- 26-35 66-75
- 36-45 Over 75
- 46-55

4. Are you Hispanic, Latino, or of Spanish origin? (check one)
- Yes No

5. Your race (check any that apply)
- White Native American
- African-American Multi-Racial
- Asian Other single race
- Pacific Islander

6. How would you describe your current employment status?
- Employed full-time Student
- Employed part-time Homemaker
- Unemployed/looking for work Retired

7. How often do you use the internet?
- Once or more a day Hardly ever
- A few times a week Never
- A few times a month

8. Generally speaking, how comfortable do you feel using a computer?
- Very comfortable Not very comfortable
- Somewhat comfortable Not at all comfortable

9. Have you worked as a poll worker in previous elections?
- Yes No

10. Including the November election, in how many elections total have you worked as a poll worker in Boston?
- 0-5 16-20
- 6-10 Over 20
- 11-15

11. How were you first recruited as a poll worker?
- A political party official A neighborhood precinct or caucus meeting
- Another poll worker A voter mobilization organization
- An ad in the local media Sought the job on my own
- A teacher or professor Some other way
- An official job posting by the City

12. If you are currently employed, will you take time off from your job to work at the polls or will Election Day be your regular day off?
- I will take time off Election Day will be my regular day off

13. Have you attended poll worker trainings in the past for other elections?
- Yes If yes, how many?
- No

14. If you have worked as a poll worker in the past, generally how convenient was your training location? (5 = Very convenient)
- Have not worked as a poll worker
- | | | | | | |
|---|-----------------------|---|---|---|-----------------|
| | Not at all convenient | | | | Very convenient |
| 0 | 1 | 2 | 3 | 4 | 5 |

15. If you have worked as a poll worker in the past, generally, how convenient was the scheduled time of your training? (5 = Very convenient)
- Have not worked as a poll worker
- | | | | | | |
|---|-----------------------|---|---|---|-----------------|
| | Not at all convenient | | | | Very convenient |
| 0 | 1 | 2 | 3 | 4 | 5 |

16. If you have worked as a poll worker in the past, overall, how satisfied are you with your job as a poll worker?
- Very satisfied Somewhat dissatisfied
- Somewhat satisfied Very dissatisfied

Please continue on other side →



Survey of Boston Poll Workers

CONFIDENTIAL
DO NOT write your name on this sheet

17. Are you willing to work in future elections?
 Yes If no, why not?
 No

18. If “refresher” training videos and exercises were available online, how likely is it that you would use them on your own time?
 Very unlikely Somewhat likely
 Somewhat unlikely Very likely

19. How useful is the Election Officer Training Manual as a reference guide while working on Election Day?
 Not useful at all Somewhat useful
 Not very useful Very useful

20. Not everyone is able to make all poll worker trainings in every instance. Have you ever served as an election officer without attending a training session for an election?
 Yes No

21. If there were one or more things you could change about the training sessions, what would it be?

22. How important is the election officer’s role when it comes to running a successful election?
 Not important at all Somewhat important
 Not very important Very important

23. Thinking back on your training, please tell us whether you agree or disagree with each of the following statements:

	Strongly Disagree ▼				Strongly Agree ▼
a. I was able to spend enough time practicing on the voting machine.	1	2	3	4	5
b. The training session was too long.	1	2	3	4	5
c. The training session was boring.	1	2	3	4	5
d. The training session spent enough time covering election law and procedures.	1	2	3	4	5
e. The training was easy to understand.	1	2	3	4	5
f. The training prepared me well for Election Day.	1	2	3	4	5
e. After the training, I was confident in my ability to do my job on Election Day.	1	2	3	4	5

24. Thinking back to your decision to be a poll worker, please mark if each of these reasons was important in your decision to be a poll worker:

	Not Important at all ▼	Not too Important ▼	Somewhat Important ▼	Very Important ▼
a. I found it exciting.	1	2	3	4
b. I wanted to learn about politics and government.	1	2	3	4
c. I was asked by someone in my political party.	1	2	3	4
d. I like to be with people who share my ideals.	1	2	3	4
e. I think it is my duty as a citizen.	1	2	3	4
f. I am the kind of person who does my share.	1	2	3	4
e. I received recognition from people I respect.	1	2	3	4
g. I can be with people I enjoy.	1	2	3	4
h. I did not want to say no to someone who asked.	1	2	3	4